



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Scientist (m/f/d) for Digital Phenotyping

Are you driven by innovations in agriculture? Do you want to take digital phenotyping to the next level?

Plan your next career move with us and start as a Scientist (m/f/d) for Digital Phenotyping at KWS SAAT SE & Co. KGaA. This is a permanent, full-time position starting on May 1, 2025, located at our headquarters in Einbeck, Southern Lower Saxony.

As a Scientist, you will shape the future of plant breeding by applying and developing digital phenotyping technology for our maize and oilseed crops.

Your Responsibilities - Challenge Meets Responsibility:

- Coordinate international digital routine phenotyping application in field trials for maize and oilseed crops.
- Develop new digital phenotyping methods in collaboration with breeders and technology experts.
- Implement new technologies for breeding applications.
- Collaborate with an international team of breeding stations, breeders, and researchers.

Your Profile - Competence Meets Personality:

- Master's or Ph.D. in Agricultural Sciences, Plant Breeding, Agricultural Engineering, Geodesy, or related fields.
- Ideally, you have some experience or interest in sensor technologies for phenotypic trait capture of plants and environmental characterization.
- Experience in planning, conducting, and analyzing field trials is advantageous.
- Excellent computer skills (MS Office) are essential; proven experience in statistical software (e.g., R), GIS, databases (e.g., SQL), and scientific software (e.g., Python) is a plus.
- Excellent teamwork, organizational, initiative, and communication skills.
- Fluent English is required for this role; German skills are a plus.
- Willingness to travel worldwide (up to 25%).

To help you grow with us... What can we offer you?

- As a family-run company, we live by the values of closeness, reliability, foresight, and independence - a culture that is also practiced in reality, for example, through an open and friendly working atmosphere.
- True to the motto: "Make yourself grow!" we promote individual professional and personal development.
- As a foundation, we offer excellent work equipment (ergonomic workstations, multiple screens, air conditioning, the latest laboratory equipment), a fully subsidized canteen, and ample free parking at the location.
- We create the appropriate framework conditions for you: capital-forming benefits, Christmas and vacation bonuses.

Be part of the future at KWS! We welcome online applications through our tool SuccessFactors.

About KWS

KWS is one of the world's leading plant breeding companies. Nearly 5,000 employees in more than 70 countries generated net sales of around €1.68 billion in the fiscal year 2023/2024. A company with a tradition of family ownership, KWS has operated independently for almost 170 years. It focuses on plant breeding and the production and sale of seed for sugarbeet, corn, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €300 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.